

# Crop Care

Chemical Company  
For Growers of Top  
Quality Vegetables

## Job post summary

**Pay:** \$100,000.00 - \$150,000.00 per year, based upon experience

**Job Type:** Full Time

### Job Description:

PEST CONTROL ADVISOR/PEST CONTROL BUSINESS MANAGER

LOCATION: Salinas Valley, CA.

### About the Opportunity:

Crop Care, a Pest Control Business working with Christensen & Giannini, LLC (a grower), operates in Monterey County covering 2800 acres of vegetables. Crop Care is seeking a Pest Control Advisor to advise and oversee the pest control business while utilizing sound Integrated Pest Management practices in organic and conventional vegetable production. The Pest Control Advisor oversees all scouting, pest monitoring, and sampling activities to ensure accurate field intelligence and effective integrated pest management. This role develops pest control recommendations, evaluates pest pressure trends, and ensures full compliance with California DPR regulations. The Pest Control Advisor serves as a primary liaison between applicators and ranch managers, coordinating treatment strategies, and supporting timely, informed decisions that protect crop health and optimize field operations.

### Additional Info:

### DESIRED QUALIFICATIONS:

- Bachelor's degree in Agricultural Sciences or related field, required.
- Must have a PCA License.
- Must have worked in the vegetable industry for 3-5 years.
- Valid California Agricultural Pest Control Adviser (PCA) License, required.
- Thorough knowledge of agricultural pests and their control in organic and conventional systems, required.

- Computer literate with good working knowledge of Microsoft Office Suite software and ability to learn internal record keeping and data collection software.
- Attention to detail, thoroughness, and good analytical skills are a must.
- Must have strong written and verbal communication skills and the ability to interact effectively with all levels of employees and management.
- Must be available for periodic night calls to guide night foreman
- Must have a valid Driver's License with a clean DMV driving record and meet insurance requirements.
- Fluency in Spanish desirable.
- Knowledge of agricultural production methods, pest and beneficial insect identification, pesticide use, fertilizer management, and product label interpretation.
- Understanding of pesticide selection based on crop destination, residue limits, and California DPR regulatory requirements.
- Strong leadership abilities with experience supervising, motivating, and guiding field teams.
- Excellent judgment and decision-making skills for pest identification, treatment strategies, and field-level problem solving.
- Strong organizational skills with the ability to prioritize and manage multiple tasks in a fast-paced farming environment.
- Effective verbal and written communication skills for conveying scouting results, analyses, and recommendations.
- Ability to work variable schedules during the Salinas season in outdoor farming conditions to support operational needs.
- Strong leadership abilities with experience supervising, motivating, and guiding field teams.

**What will set you apart:**

- 5 plus years of field experience.
- Curious, highly focused, tedious personal nature with the ability to interact with farmers
- Knowledge of trucks, tractors, spray equipment and maintenance needs
- Knowledge to keep PCB in compliance with county and state regulations
- Actual compensation paid within the range will be determined by factors such as the education, experience, knowledge, skills and abilities of the applicant.

**Benefits:**

- Company vehicle
- Vacation
- Sick Leave,
- Health insurance - medical (including dental & vision)
- 401k matching plan
- Life insurance

Work Location: In person